# TOWN OF DALLAS MINUTES FOR BOARD OF ALDERMEN MEETING JULY 9, 2018 6:00 PM

The following elected officials were present: Mayor Coleman, Alderwoman Thomas, Alderman Huggins, Alderman Withers, Alderman Cearley, and Alderwoman Morrow.

The following staff members were present: Tom Hunn, Town Attorney; Da'Sha Leach, Town Clerk; Allen Scott, Police Chief; Tiffany Faro, Development Services Director; Bill Trudnak, Public Works Director; Jonathan Newton, Finance Director; Robbie Walls, Police Captain; Steve Lambert, Fire Chief; Doug Huffman, Electric Director and Steven Aloisa, Recreation Director. Maria Stroupe, Town Manager was absent.

Mayor Coleman called the meeting to order at 6:00 pm. He opened with the Invocation and the Pledge of Allegiance to the Flag followed. He welcomed everyone.

Mayor Coleman read the meeting rules for the audience. He asked if there were any additions or deletions to amend the agenda. Alderman Huggins made a motion to approve the agenda, seconded by Alderwoman Morrow, and carried unanimously.

Alderman Withers a motion to approve the minutes from June 11<sup>th</sup> Regular Meeting and June 25<sup>th</sup> Special Meeting as presented, seconded by Alderman Cearley, and carried unanimously.

#### **Consent Agenda:**

Item 5A was the Back to School Event. (Exhibit A)

Alderwoman Morrow made a motion to approve the Consent Agenda, seconded by Alderman Withers, and carried unanimously.

#### **Recognition of Citizens:**

Mr. Jim Bailey of Stanley, NC, He addressed the Board to consider his proposal as submitted to purchase Town property to open a restaurant Sammy's.

Ms. Christie Huffstetler of Dallas, She would like the Town to allow Sammy's to build a restaurant in Town.

Ms. Carolyn Brown of Summey Knoll in Dallas, She would like to see Sammy's restaurant in Dallas.

Mr. Louie Dean, 123 Stonecrest Dr., He would like to see Dallas embrace Sammy's restaurant like Dallas did him as he opened his business in Town.

Ms. Starletta Hairston, 407 W. Main St., She congratulated the Town on a great Fireworks display and Band at the July 4<sup>th</sup> event, she enjoyed the event. She stated she would like to see a restaurant in Dallas but does not have a preference.

Special Events & Requests for In-Kind Services: NONE

#### **Public Hearings:**

Item 8A was a Public Hearing for Text Amendment on Definition of Minor Subdivision. Alderman Withers made a motion to enter the public hearing, seconded by Alderman Huggins, and carried unanimously. Staff member Ms. Faro addressed the audience and Board regarding the proposed changes for the text amendment to the definition of minor subdivision outlined in 152.011. The change is #4- The subdivision will not require public/community water, sewer, or electric infrastructure to be extended. The Planning Board met on June 21, 2018 and they are recommending this change to the Board of Aldermen for approval. Mayor Coleman asked the audience for questions, concerns, and/or comments. The audience did not have any response. Alderman Cearley made a motion to exit the public hearing, seconded by Alderwoman Thomas, and carried unanimously. Alderman Withers made a motion to approve, seconded by Alderman Cearley, and carried unanimously. (Exhibit B)

#### **Old Business:**

Item 9A was to appoint Planning Board members. This item was tabled on June 11<sup>th</sup>, 2018 Regular Meeting. The current Planning Board had some recent decline in memberships with Dr. Heywood resigning, and Mr. Hood moving outside of the Corporate Limits. The Planning Board consists of six regular members and two alternates. Staff member Ms. Faro received many applications for volunteers interested in serving on the Planning Board for a three-year term. The Board discussed some of the applicants and made the selections to appoint new members. Alderman Huggins made a motion to appoint Tim Ferris as a Planning Board Regular Member, seconded by Alderman Cearley, and carried unanimously. Alderman Cearley made a motion to appoint Gene Brown to the Planning Board as an Alternate Member, seconded by Alderman Huggins, and carried unanimously. (Exhibit C)

Item 9B was a discussion on the Volunteer Screening Policy. The volunteer screening policy is a proposed policy developed to guide guidance on clearing the volunteers as their required background check comes in. This policy was originally brought to the Board at the April 23<sup>rd</sup>, 2018 Work Session. The Policy was revised with council from the Town Attorney and Board direction. The Recreation Director read a review of the policy submitted in the agenda to the Board and answered their questions. The Town Attorney and the Board discussed whether the pending charges should be included or excluded. With many challenges regarding the pending charges, the Board decided to bring this item back in the next regular meeting. Alderman Withers made a motion to table this item until August 13<sup>th</sup> meeting, seconded by Alderwoman Morrow, and carried unanimously. (Exhibit D)

Item 9C was a discussion on the Certificate of Sufficiency for 1111 Old Dallas Hwy. At the May 14<sup>th</sup> Board Meeting, the Town was directed to investigate the sufficiency of the voluntary petition for satellite annexation of 1111 Old Dallas Highway (parcel ID# 172356), and determine if sufficient. The current petition for satellite annexation of 1111 Old Dallas Highway was deemed sufficient. An investigation of the feasibility\* to provide the same services within the proposed satellite corporate limits that the Town provides within its primary corporate limits. Water and Electric service is currently available. Public Works estimates that extending sewer service to this location would be approximately \$198,240 (2,478 LF x \$80/ FT). Property is currently served by a rural fire dept.- assumption of debt per 160A-58.2a also to be considered. Alderman Huggins made a motion to set a Public Hearing from August 13<sup>th</sup>, 2018 Regular Meeting, seconded by Alderman Cearley, and carried unanimously. (Exhibit E)

#### **New Business:**

Item 10A was a discussion of Residency of Alderwoman Thomas. The Board discussed the residency for Alderwoman Thomas since there was a complaint received at Town Hall by mail as well as Board Members receiving phone calls. There was additional documentation submitted that Alderwoman Thomas purchased property at 1111 Old Dallas Hwy and it is outside the corporate limits of Dallas. Alderwoman Thomas stated her primary residency was 517 S. Spargo St. and that is within the town corporate limits. She is eligible to vote at this address. The Town Attorney addressed the proper processing for anyone wishing to challenge the address for Alderwoman Thomas would be to file that challenge with the Board for Elections. The Board of Elections will process the challenge and have a hearing regarding the matter. The Town Attorney noted that if the Board of Elections decision is non-residency inside the corporate limits, the seat can be declared vacant but Alderwoman Thomas is allowed to participate in the vacancy vote. (Exhibit F)

Item 10B was a discussion regarding Economic Development for 130 W. Trade St. This item was brought back to the Board of Aldermen since the Downtown Development Project Agreement with Whiskey Mill Bar & Grill was withdrawn at the Special Meeting on June 25,2018. The Town Attorney explained the deed restrictions and the intentions of what the Town wanted for the property at 130 W. Trade St. Board Members discussed the property and obtained clarification. The Mayor recommended requests for proposals to open the bid process to any interested parties for the 130 W. Trade St. Economic Development Project and the Town Attorney agreed that this would show no bias or favoritism. The Board consensus was to enter into private negotiations with Mr. Bailey and not enter into an upset bid proposal process for the Downtown Development Project Agreement. The Board consensus was to leave the terms the same as Downtown Development Project Agreement with Whiskey Mill & Grill minus the financing portion. Alderman Withers made a motion instructing the Town Attorney, Mayor, Alderman Cearley, and Barry Webb to meet to consider Mr. Bailey's proposal, seconded by Alderwoman Thomas, and carried unanimously. (Exhibit G)

Item 10C was a discussion on Policy Allowing Public Works Employees to Wear Shorts. The Board discussed this item, noting it was brought up years ago. Research completed by Human Resources reaching out to the surround municipalities found that most of the municipalities didn't allow shorts. Human Resources, the Public Works Director, the Electric Director, and the Town's Safety Coordinator all encouraged the Board to deny the option to allow shorts due to the safety concerns, OSHA requirements, and employee well-being. The Town has won many safety awards over the years due to the efforts to keep all personnel safe and following OSHA standards. The Board members agreed to leave the standard as it is, not allowing shorts to be worn. (Exhibit H)

#### Manager's Report:

#### **Departmental and General Notices:**

Alderman Withers made a motion to adjourn, seconded by Alderwoman Morrow, and carried unanimously. (7:20)

Coleman, Mayor Da'Sha Leach, Town Clerk



attend the meeting.

# Special Events/ Activities Application

Town of Dallas 210 North Holland Street Dallas, NC 28034-1625 (704) 922-3176 Fax: (704) 922-4701

The purpose of this application is to provide information about your event or activity in order for the Town of Dallas to best assist you. Depending on the specific event, a permit application and/or fee(s) from other departments may be required. The applicant is responsible for providing complete and accurate information on the application, The applicant is responsible for notifying the Town of Dallas of any changes. A complete application must be submitted by no later than 5:00 p.m. on the Tuesday preceeding the date of the Board meeting at which the event is to be approved, for an event which is to occur no sooner than 14 days following its date of approval.

#### **APPLICATION INFORMATION** Name of Event: **Tools for School 2018** Facility Requested: Dennis Franklin Gym Applicant Name: Sarah Turner Dallas Police Department Organization: Mailing Address: 207 W Church St Dallas NC 28016 City / State / Zip: 704-922-3116 E-Mail: sturner@dallasnc.net Daytime Phone: Cell: Description of the Event: school supply drive and distrubition for the children of Dallas Does the event have a Facebook, Twitter, or other social networking page: No N/A If yes, please list URL(s): Date (s) Requested for Event: August 17th, 2018 **Event Start Time:** 5PM Event End Time: 7PM Road Closure Time Ends: none Road Closure Time Begins (if applicable): none Noon Set Up Ends: 6PM Set Up Begins: Preferred Date & Time of Inspection (if required): none **Estimated Attendance:** 150 The Event is: Private (by invitation only) Open to General Public or Describe the procedures to be used for selecting vendors and exhibitors for this event: llener Date: Applicant's Signature: (

1

A pre-event meeting may be required and will be scheduled to include appropriate staff. The event applicant must

# TOWN OF DALLAS SUBDIVISION REGULATIONS EXEMPT/MINOR SUBDIVISION REVIEW PROCESS

As outlined in the Town of Dallas Code of Ordinances Chapter 152: Subdivision Regulations

#### **Exempt Subdivisions:**

- (1) The combination or recombination of portions of previously subdivided and recorded lots where the total number of lots is not increased and the resultant lots are equal to or exceed the standards of the town
- (2) The division of land into parcels more than 10 acres where no street right-of-way dedication is involved
- (3) The public acquisition by purchase of strips of land for the widening or opening of streets
- (4) The division of a tract in single ownership whose entire area is no greater than two acres into not more than three lots, where no street right-of-way dedication is involved and where the resultant lots are equal to or exceed the standards of the town as shown in this chapter
- (5) The division of land by any method of transfer solely among members of a linear family, which shall include only direct lineal descendants (children, grandchildren and great grandchildren) and direct lineal ascendants (father, mother, grandfather and grandmother); and brothers, sisters, nieces and nephews.

<u>Minor Subdivision</u>: The division of a tract or parcel of land into two or more lots, building sites, or other divisions for the purpose of sale or building development where:

- 1. No new roads are proposed or right-of-way dedicated;
- 2. The entire tract to be subdivided is ten acres or less in size;
- 3. No more than ten lots will result after the subdivision is complete; and
- 4. The subdivision will not be served by public or community water or sewer.

#### **Review Process**

- 1. Applicant completes and submits a Subdivision Permit Application (along with \$100 application fee) and of two (2) copies of a sketch plan containing:
  - Sketch vicinity map
  - Boundaries of lot(s) to be subdivided
  - Total acreage to be subdivided
  - o Existing and proposed uses of land within the subdivision and existing uses of adjoining land
  - Proposed street layout
  - O Name, address, and telephone number of owner(s) of tract
  - Name of proposed subdivision
  - Zoning classification of the property to be subdivided and adjacent property
  - Tax map and parcel numbers of the lot(s) to be subdivided
- 2. Development Services Director reviews sketch plan for general compliance with the requirements of this chapter and any applicable zoning regulation.
- 3. Owner/Applicant prepares and submits 5 copies of a final plat, including one digital version, for Town of Dallas review and signature (along with \$100 submittal fee).
  - Must be prepared by registered land surveyor
  - Must contain all of the info listed in Chapter 152.058 of the Town of Dallas Code of Ordinances- see
     Checklist
  - All copies of the final plat must contain the signed certificates found in the Town of Dallas Subdivision Regulations
- 4. Once the final plat is approved, the Owner/ Applicant has 21 days to have the plat recorded in the Gaston County Register of Deeds office, or the approved final plat will be considered null and void.
- 5. Owner/ Applicant obtains all Zoning Permits required for construction on subdivided lots.

# TOWN OF DALLAS SUBDIVISION REGULATIONS MAJOR SUBDIVISION REVIEW PROCESS (less than 50 lots)

As outlined in the Town of Dallas Code of Ordinances Chapter 152: Subdivision Regulations

**Please Note:** All proposed subdivisions must comply in all respects with the requirements of the Zoning Ordinance in effect in the area to be subdivided, and any other officially adopted plans.

<u>Major Subdivision</u>: The division of a tract or parcel of land into two or more lots, building sites, or other divisions for the purpose of sale or building development where:

- 1. New roads are proposed or rights-of-way are dedicated;
- 2. The entire tract to be subdivided is greater than ten acres;
- 3. More than ten lots will result after the subdivision is complete; and/or
- 4. The subdivision will be served by public or community water or sewer.

#### **Review Process**

- 1. Applicant completes and submits a Subdivision Permit Application (along with non-refundable fee) and of two (2) copies of a sketch plan containing:
  - Sketch vicinity map
  - Boundaries of lot(s) to be subdivided
  - o Total acreage to be subdivided
  - Existing and proposed uses of land within the subdivision and existing uses of adjoining land
  - Proposed street layout
  - O Name, address, and telephone number of owner(s) of tract
  - Name of proposed subdivision
  - Zoning classification of the property to be subdivided and adjacent property
  - Tax map and parcel numbers of the lot(s) to be subdivided
- Development Services Director reviews submitted application with the Town Engineer, and provides feedback within 21 days to the Applicant/Owner for incorporation into a preliminary plat. The Applicant/Owner is responsible for all Town Engineer fees.
- 3. Applicant submits seven (7) copies of Preliminary Plat for review by Planning Board.
  - Must contain all of the information listed in Chapter 152.058 of the Town of Dallas Code of Ordinances- see attached.
  - Must be submitted to the Development Services Director least 10 days prior to the meeting at which it is to be reviewed
- 4. The Planning Board meets to discuss the proposed subdivision, and has 45 days from meeting date to make their decision to approve (with or without conditions), or disapprove the preliminary plat.
  - The Planning Board may request a report from any person or agency directly concerned with the proposed development before making a decision.
    - o If approved with conditions, Owner/ Applicant must comply with requirements within 12 months unless otherwise noted, or the approval will be considered null and void.
  - o If disapproved, Owner/ Applicant has 60 days to resubmit without paying an additional fee. Resubmitted preliminary plats will need to repeat Step 3.



CONTACT INFORMATION	1. 大型人员的特殊的 \$100 pt 100 pt
□Mr. □Mrs. □ Ms. □Dr. □Otheri	, Articological and Articological Articologi
Name Julie Pettus	the state of the s
Address 418 E. Trade St DAllAS NC	28034
Email Address jettus 650 yahop. Com	La reading receipts to the
Work phone #104-922-1236 home #cell #_	480-384-3415
Resident of the city YES/NO number of years 1 4 Y	<u>.\$ 1.00</u> 0 - 1.000
Business owner in the city YES/NO number of years	Water of the standard
QUESTIONS	144.1381.284147
1. Why are you interested in serving on the Planning Board?  I grow up in Dallas. Went to all the local moved many, but returned Tyrs ago. I want to be apart of the Community.  2. Do you have special skills, experience or background which would ass board? What is your professional and educational background? I awar from wasten memorial. Couranty  am the ette. Director of the Dallas and the amount of the Dallas and the contact of the population of the scheduled date (currently the 3rd Thursday of each month) for a term of	sist you in working on this  MA VETIVE OF VETISTEVED  OF Down,  ours on a consistently
4. Are you willing/able to attend a Board Orientation/Training if select	ed? YES/ NO
Preferred availability:  Weekdays between 8am-5pm   Weekday Evenings	□ Saturday
5. How did you hear about this board vacancy? Dalles 5	ign .
Signature Date	-18



CONTACT INFORMATION		
Mr. Mrs. Ms. [	□Dr.	Other:
Name Gent Burn		;
Address 510 East Chur	ch 51	- Dallas vc
Email Address whitney hree	2800	gmail. Com
Work phone #home #		cell #_ 704-9065009
Resident of the city (YES) NO	number of yea	irs
	number of yea	
QUESTIONS		
1. Why are you interested in serving on the Plant of Love my hometown of the Opportunity for 10 the Opportunity for 10 the Opportunity for 10 the Opportunity for 2. Do you have special skills, experience or be board? What is your professional and educate landscaping professional and educate landscaping profession (as a continuous past 20 years which has given in the beautification of yard 3. Does your schedule allow for a monthly ever scheduled date (currently the 3rd Thursday of	F Dallas Making Ther Cyl ackground wh tional backgro Seconcl Seconcl Me extend As both ening commitment	s and 100k Drward  it cleaner & More  ich would assist you in working on this  bund? Is have been in the  considered of income for the  considered throwledge of experience  personal & businesses.  ment of 1-2 hours on a consistently
	•	
4. Are you willing/able to attend a Board Or	rientation/Tra	ining if selected? YES NO
<u>Preferred availability:</u> □Weekdays between 8am-5pm	ØWeekday E	venings
5. How did you hear about this board vacand	sys Stace	g Malher- Dhomas
Wulter I See Bur.	_ (	0-10-2018
Signature	Date	



CONTACT INFORMATION		F ( )		Hyp. Y
Mr. □Mrs. □ Ms.	□Dr.	Other:	1.33	
Name Donald Frid #	inkay gr	<u>, paliti</u>	Attack	
Address 308 Nouth Col	sege Str	ext also		<u> </u>
Email Address donal Altertures	5000 4000	COM	Marin Santa	<u> </u>
Work phone # Droaks of hom	e # 3047977	-70% cell # (20	4) 854 DK	21
Resident of the city XES NO	number of ye	ears <u>57</u>	<u>ÀY</u> yıbəsi oor	rotaroù
Business owner in the city YES/NO	number of ye	ears <u> 14-21 .</u>	ill of the think	o sar ik
		:		
QUESTIONS	l.		2,000	Toba.
1. Why are you interested in serving on Want to get involved  2. Do you have special skills, experience board? What is your professional and e it yes, on five dept.  3. Does your schedule allow for a month scheduled date (currently the 3rd Thursd	e or background we ducational background bac	which would assist your and?  If and so the sounds are and so the sounds are so the	ou in working on  MC Past  Con a consistently	this College
4. Are you willing/able to attend a Boo	rd Orientation/Tr	aining if selected?(	YES NO	
Preferred availability:  Weekdays between 8am-5pm	₽₩eekday	Evenings (1977)	Saturday	
5. How did you hear about this board v	racancy? <u>Ssam</u>	ON COUNTY	omar squ	'are
Donald & Kick Son	_6	6-5-20)	9	B B
Signature	Date	9		30 F 5



#### **CONTACT INFORMATION**

XMr.	01	Mrs.	OMs.	ODr.	OOther:	
Name	Timothy M	Farris				
Addres	s 810 Park	Rd., Dallas, N	IC 28034			
Email A	Address tmf	arris@bellsou	th.net			
Work p	hone#		home #	704-922-29	33 _ cell # 70	4-718-9603
Reside	ent of the city	y YES		Number of yea	rs 21	
Business owner in the city/NO				number of yea	rs	
QUEST	TIONS					
1. Why	vare you int	we can make t	the Town of Dal	las an even bet		ve on this board to vork, play. I believe ve it's citizens.
board? enforce folks. I	What is yo ement, man have been	ur professiona y of those yea	al and education ars were in adm umerous legal s	nal background iinistration. I be	? I worked for 35 lieve I work well v	i in working on this years in law vith an array of diverse m the prospect of
	•			-	nt of 1-2 hours on a term of 3 years	-
4. Are	you willing/a	able to attend	a Board Orient	ation/Training it	selected? YES	
		<u>availability:</u> lys between 8	am-5pm	oWeekday Ev	enings	o Saturday
5. How	did you hea	ar about this b	ooard vacancy?	Citizen inform	me of the vacano	;у`
		11. 4				
Signate	ure <i>lum</i>	AM far	2 in	Date	7918	



CONTA	CT INFORM	NOITAN					
■Mr.		ars.	☐ Ms.	□Dr.	Other:		
Name_	Jerald Mc	Combs	, Jr. "Joey	"			
Address	<sub>s</sub> 5906 Br	tt Lane	Dallas , N	IC 28034			
	-		ıbs1@gm				
Work p	hone # <u>980</u>	-722-691	7 ext 8 home			704-813-4222	<u>)                                     </u>
Residen	nt of the city	Yes		number o	of years 18		
Business	s owner in th	e city No		number o	of years		
QUESTI	IONS						
1. Why	are you int	erested in	serving on th	e Planning E	Board?		
l would	like to be	active in	seeing our t	own expan	d it tax base and	better serve our	citizens.
-			experience of ional and ed	_	nd which would ass ckground?	ist you in working	on this
Associa	ate in in Bu	siness, 2	0 plus year	s in fire,em	s and security. W	/ork daily manaoู	ging projects for a
				-	mmitment of 1-2 ho onth) for a term of 3		tly
4. Are	you willing/	able to at	tend a Board	l Orientation	n/Training if selecte	ed? Yes	
	<u>Preferred a</u> □Weekday	•		∎Weeko	lay Evenings	<b>■</b> Saturday	
5. How	did you hed	ır about tl	nis board vad	cancy? Wo	rd of Mouth		
Jerald 	McCombs	Digitally signed McCombs 2 Date: 2018.07.0 -04'00'		-			-
Signatu	ire			[	Date		



#### Town of Dallas, NC

### **Volunteer Screening Policy**

#### Description

In order to preserve the safety and wellbeing of participants in its youth Recreation and programs, activities and events as well as other youth programs offered by the Town of Dallas ("Town"), the Town will conduct background checks on all individuals applying to volunteer in all such programs. Background checks will also be performed on all individuals applying to work as sports officials, scorekeepers, and program supervisors.

Volunteers will be required to sign an authorization form which will provide date of birth, Social Security Number, and current address, authorizing the Town to order an individual criminal background check. All authorization forms and results of screening must be received prior to the start of volunteer duties.

This policy will include all volunteers and paid individuals who, in the course of their service, have the opportunity to be alone with children during activities scheduled for Town sponsored youth programs.

Others with incidental contact with children will not be subject to provisions of this policy at this time, although the Town reserves the right to conduct random checks of all volunteers working programs/events involving children. To the extent provided by Chapter 132 of the North Carolina General Statutes, all information received as a result of the screening will be kept confidential and not disclosed to anyone outside the Town. All authorization forms, records or reports shall be maintained in a confidential manner, and kept for a fixed period of time as set by the Town's record retention policy.

If any disqualifying information is found that prevents an applicant from being accepted, the Town will be responsible for notifying applicant of disqualification in a confidential manner. In the event the applicant feels a mistake has been reported in their criminal background check, it is the applicant's responsibility to contact the Town and resolve any issues. The Town and its employees are not responsible for errors or omissions that may be reported on background checks.

#### **Frequency of Background Investigations**

Only one background check is necessary per year regardless of the number of different sensitive positions a volunteer may fill during any year. The initial authorization release signed by the volunteer applicant specifically states that the release shall remain in effect until revoked in writing.

#### Criteria for Exclusion

#### **Disqualifying Factors**

A person will be disqualified and prohibited from serving as a volunteer if the person has been found guilty of any of the following crimes or has pending charges as identified below:

(Guilty means that a person was found guilty following a trial, entered a guilty plea or entered a no contest plea accompanied by a court finding of guilty, regardless of whether there was an adjudication of guilt (conviction) or a withholding of guilt. This recommendation does not apply if criminal charges resulted in acquittal or dismissal.)

#### **DISQUALIFICATION BASED ON OFFENSE:**

#### **FELONIES**

**ALL FELONY OFFENSES** – Regardless of the amount of time since offense.

#### **MISDEMEANORS**

**CLASS A1** – Or any other state equivalent

#### **PENDING CASES**

Any applicant who has been charged with any of the disqualifying offenses will not be allowed to volunteer until disposition of the charge. A serving volunteer who has been charged with any of the disqualifying offenses will have their service suspended until disposition of the charge.

A volunteer must immediately inform the Town of any charge(s) that has been filed against the volunteer and which, if convicted, would cause them to be disqualified as a volunteer as stated in this policy. Failure to do so may result in further penalties including permanent disqualification.

The Background Check Process is an ongoing process and is subject to review and changes as determined necessary by the Town in administering its Volunteer Program

# **Town of Dallas Parks and Recreation Volunteer Coach Application Form**



1. Full Name:
2. Sport you would like to coach: Age Group
3. Address:
4. Telephone (Cell): (Home):
5. Email:
6. What is your Occupation?
7. Are you at least 18 years of age? YES NO (If not see authorization below.)
8. Please list your coaching experience:
Sport Age Level Years Coaching
a
b
c
9. Have you ever been convicted of a criminal offense? YES NO
10. If yes, please explain and indicate year of conviction:
Date Authorized Signature
AUTHORIZATION FOR MINORS (Must be signed if applicant is under age 18) The Undersigned certifies that he/she is the custodial parent or guardian of the above named applicant. By my signature I give permission for the applicant to participate in this program and to have his/her background checked.
Parent or Guardian Date

## CERTIFICATE OF SUFFICIENCY

For satellite annexation, 1111 Old Dallas Highway, Dallas, NC

Pursuant to the motion passed by the Board of Aldermen on May 14,2018, and GS 160A-58.2, I have investigated the petition for noncontiguous ("satellite") annexation submitted by Daniel Lee Brown, and updated by current owners Stacey Malker Thomas and Daniel James Thomas,

I have determined that the petition is sufficient and technically meets the requirements of GS 160A-58.1 pending further investigation on the feasibility to provide the same services within the proposed satellite corporate limits that the Town provides within its primary corporate limits.

In accordance GS160A-58.2, upon my certification, the Board of Aldermen shall fix a date for public on the question of the requested annexation.

Da'Sha Leach, Town Clerk

7/6/2018 Date

# TOWN OF DALLAS, NORTH CAROLINA

# REQUEST FOR BOARD ACTION

DESCRIPTION: Discussion of Residency of Alderwoman Thomas
AGENDA ITEM NO. 10A. MEETING DATE: 7/9/2018
BACKGROUND INFORMATION:
Based on concerns voiced by residents of Dallas regarding the current residence of Alderwoman Thomas due to information indicating that she no longer resides within the corporate limits of the Town of Dallas, the Mayor has indicated that a request to have this item appear on the agenda for discussion was made from within the Board of Aldermen to determine her continued eligibility to serve as a member of the Board.
MANAGER'S RECOMMENDATION:
Conduct discussion as requested and determine what, if any, further action is to be taken.
BOARD ACTION TAKEN:

# TOWN OF DALLAS, NORTH CAROLINA

# REQUEST FOR BOARD ACTION

DESCRIPTION: Discussion on Econor	nic Development of 130 W. Trade Street
AGENDA ITEM NO. 10.B.	MEETING DATE: 7/9/2018
BACKGROUND INFORMATION:	
Whiskey Mill Bar & Grill to enter into with the Town of Dallas regarding 130 therefore appropriate, at this point, that further economic development of this T address whether any additional develop straight sale of the property, etc.) is to be	2018, it was announced that the proposal by a Downtown Development Project Agreement W. Trade Street has been withdrawn. It is the Board of Aldermen discuss its interest in the Town-owned property. This discussion should be ment activity (i.e. development agreement, be pursued at this point, the options for how this ame within which additional action is to be taken.
MANAGER'S RECOMMENDATION	[:
Conduct discussion as noted above and taken at this time.	determine what, if any, further action is to be
BOARD ACTION TAKEN:	

## TOWN OF DALLAS, NORTH CAROLINA

### REQUEST FOR BOARD ACTION

DESCRIPTION: Discussion on Allowing Public Works Employees to Wear Shorts

AGENDA ITEM NO. 10C

MEETING DATE: 7/9/2018

#### BACKGROUND INFORMATION:

A request came in to research if the surrounding Municipalities allowed their employees to wear shorts. Here are the results below:

		Electrical	Water/Sewer	Sanitation/Street
<u>Cherryville</u>		No	No	Yes
<u>Gastonia</u>		No	No	No
<u>Lowell</u>			No	No
<u>Cramerton</u>			Yes	Yes
<u>Ranlo</u>		N/A	No	No .
<u>Belmont</u>		N/A	Based on job sensitivity	
<u>Stanley</u>	Town dress policy does allow with befitting the job			
Bessemer City		N/A	No	No

Due to the safety concerns and the OSHA requirements, the Electrical Director, the Public Works Director, and the Human Resources Director would recommend the Board to NOT allow shorts to be worn. The Town Safety Coordinator Debbie Lowery would also advise against wearing shorts due to the same reasons.

S	TA	\FF'	S	RE	CO	MMEN	ND/	łΤΙ	ΟN	:

Not Allow Shorts to be worn due to safety concerns and OSHA requirements

#### **BOARD ACTION TAKEN:**

#### D Leach

From:

Debbie Rogers- Lowery

Sent:

Wednesday, July 04, 2018 10:49 PM

To:

'D Leach'

Subject:

**RE: Wearing Shorts** 

Hi Da'Sha,

At this time of year, many folks are tempted to wear shorts but I would strongly advise against it. There is nothing in the OSHA standards that forbids wearing shorts. The PPE standard (OSHA 1910.132), requires employers to be certain their employees are wearing equipment or clothing that will protect them from the hazards to which they are exposed.

With the kind of work the field personnel perform, there are many hazards they can encounter on a daily basis. Tasks they perform such as cutting grass and weed eating could expose them to flying objects and impalement hazards. Walking through citizen's yards where the grass is tall and thick can expose them to biting insects, ticks, snakes, dog bites, etc. Employees who are exposed to chemicals such as the Water/Sewer Department when cleaning lines or welding, the Water/WWT plants while doing daily testing and chemical mixing, the Street Department and Electrical Department when spraying weed killer or pesticides would all need to wear long pants and in some cases long sleeves to protect from chemical spills, splashes and/or burns.

In short, long pants should always be worn by field employees. During this time of year, staying hydrated, taking breaks in the shade and conducting more laborious tasks in the early morning hours is about the only way to get through the long hot days.

I hope this information was helpful to you.

Let me know if you need anything else!

Thanks,

Debbie

From: D Leach [mailto:dleach@dallasnc.net]

Sent: Tuesday, July 03, 2018 2:36 PM

To: Debbie Lowery
Subject: Wearing Shorts

Hey Debbie. Per request from a Board Member, we are having the discussion about the Public Works wearing shorts? Since you assist the Town as the Safety Coordinator, I want to get some feedback from you. We value your work with the Town and your input is important to us. Let me know something by Thursday if possible. Have a Happy 4<sup>th</sup>!

Thanks,

Da'Sha Leach, CMC